

**Ordinance 2019-253**

**An Ordinance to Amend Title 4, Chapter 2 of the Dyer Municipal Code  
(Compensation)**

**WHEREAS**, the personnel policies of the City of Dyer are contained in the Dyer Municipal Code, Title 4, Section 2, "Personnel Rules and Regulations", and

**WHEREAS**, pursuant to General Law and the Charter of the City of Dyer, the Dyer Board of Mayor and Alderman may establish, amend, or abolish personnel policies when those policies are found to be in the best interest of the City, and

**WHEREAS**, the Board of Mayor and Aldermen find that certain personnel policies should be revised such that they conform with common practice and with federal law,

**NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DYER, TENNESSEE, THAT:**

**Section 1.** Municipal Code Title 4 is amended by deleting Chapter 2, Section 206, Part 5 in its entirety.

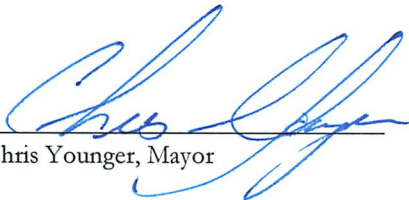
**Section 2.** Municipal Code, Title 4, Chapter 2, Section 206, Part 5 is replaced by:

(5) Overtime. Non-exempt employees who are required to work overtime (any worked hours above and beyond forty (40) hours per pay period) shall be compensated at one and one-half time regular rate for overtime hours worked, except for non-exempt police officers who work forty-three (43) hours per pay period at regular time rate before overtime rate (one and one-half time regular rate) is effective.

**Section 3.** This ordinance shall become effective on its final passage, the public welfare requiring it.

Passed First Reading: January 28, 2019

Passed Second Reading: February 11, 2019



Chris Younger, Mayor



Nathan Reed, City Recorder